



Discover Our HR Transformation SaaS Solutions and Services Empowered by Technology.

We invite you to explore our offerings further by scheduling a live demo with us.



Call/WhatsApp
+1 (758) 722-2823



Email Us
info@myhrmsinc.com



Visit Us
www.hrmsinc.com

About Us

At HRM Solutions Inc. we are driven by data and committed to delivering modern, automated HR solutions tailored to businesses of all sizes and across diverse industries. Our offerings encompass subscription-based software solutions and comprehensive outsourcing services that cater to HR, Payroll, Time and Attendance, and Recruitment needs.

Outsourcing Excellence

Our Outsourcing services are designed to meet the requirements of businesses that may lack the resources or specialized expertise to manage HR, payroll, Time and Attendance, or Recruitment functions internally. HRM Solutions has swiftly emerged as the most trusted cost-effective outsourcing provider, with a track record dating to our establishment in 2014, headquartered in Saint Lucia.

Why Choose HRM Solutions?

Selecting HRM Solutions is a strategic business move. We are dedicated to enabling enterprises to operate more efficiently and effectively through responsive technology solutions.

Our Offerings Include:

- **Affordable Pricing:** we provide cost-effective solutions that won't break your budget.
- **Customized Solutions:** Tailored to your specific needs, our solutions adapt to your unique business requirements.
- **Reliable Service:** count on us for consistent, dependable service that ensures your HR functions run smoothly.
- **Comprehensive Support:** We offer both short-term and long-term support to address your evolving needs.

Our Commitment to Excellence

Our applications consistently meet and exceed our clients' expectations, delivering efficiency, user-friendliness, and visually pleasing interfaces. When you choose HRM Solutions, you're making a smart business decision that empowers your organization to thrive in today's fast-paced business landscape.



Our Services

At HRM Solutions Inc., we are dedicated to enhancing your HR processes, enabling you to focus on what matters most: growing your business. Whether you need comprehensive HR support, assistance with recruitment, or payroll expertise, we have the solutions to meet your needs and exceed your expectations.

Employer of Record

We understand the complexities of managing your workforce. Our Employer of Record offering is designed to provide comprehensive support for your HR needs. Whether you are a small business or a large enterprise, our team of experts become an extension of your organization, handling critical HR task with precision and professionalism.

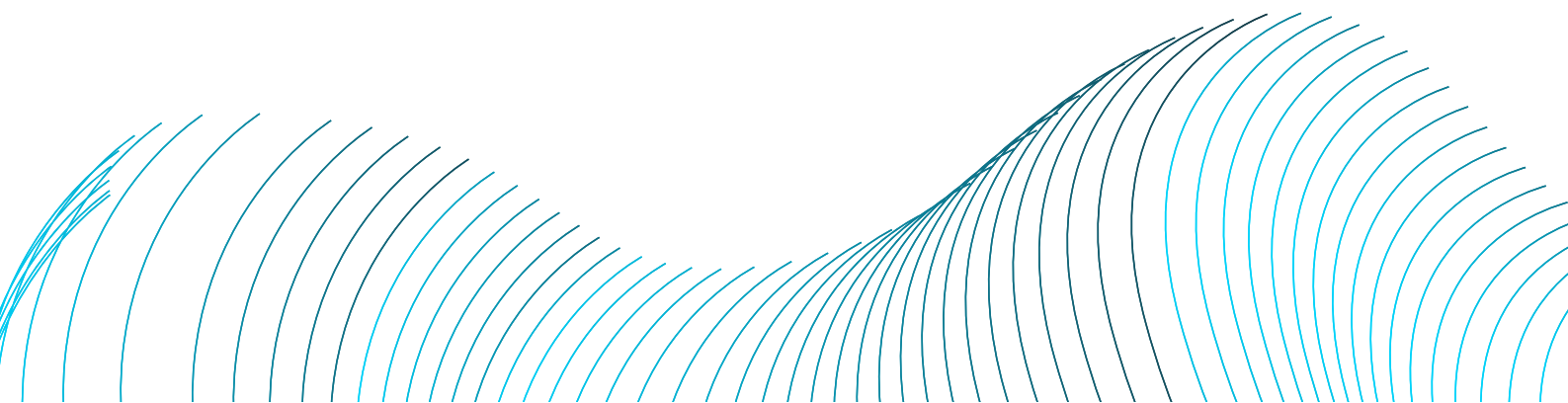
Key Features:

- **Compliance Management:** Stay up to date with labour laws and regulations, ensuring your business operates within legal boundaries.
- **Employee Onboarding:** streamline the onboarding process, making it seamless for new hires and minimising administrative overhead.
- **HR Administration:** From benefits management to employee records maintenance, we handle the daily HR operations, allowing you to focus on strategic goals.
- **Employee Relations:** Foster a positive workplace environment with our assistance in managing employee relations and conflict resolution.

For More Information visit: <https://hrmsinc.com/our-services#eor>

Recruitment Services

Finding the right Talent is crucial for the success of any organization. Our Recruitment Services are designed to help you identify and hire the best candidates efficiently and cost-effectively. We leverage advanced technology and industry expertise to streamline your recruitment process.



Our Services

Key Features:

- **Talent Sourcing:** We utilize various channels to source top-tier candidates, saving you time and effort.
- **Candidate Screening:** Our rigorous screening process ensures that you only interview candidates who meet your specific criteria.
- **Interview Coordination:** we manage interview scheduling and communication with candidates, ensuring a smooth hiring process.
- **Offer Management:** we assist in creating competitive offers and negotiating with potential hires to secure top talent.

For More Information visit: <https://hrmsinc.com/our-services#recruitment-services>

Payroll Processing Services

Managing payroll can be a complex and time-consuming task. Our Payroll Processing Services simplify this critical function, ensuring accuracy, compliance, and on-time payments. Whether you have a handful of employees or a large workforce, we tailor our services to meet your payroll needs.

Key Features:

- **Accurate Calculations:** we calculate salaries, deductions, and taxes accurately to avoid costly errors.
- **Tax Compliance:** stay compliant with ever-changing tax laws and regulations at local levels.
- **Payroll Reporting:** Access detailed payroll reports and summaries to track expenses and make informed decisions.

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Our SaaS Solutions

HRM Solutions Inc.'s vision is to reshape the HR landscape by offering innovative and accessible SaaS solutions that put the power of advanced technology in the hands of HR professionals. We believe that HR should be about people, not paperwork, and our mission is to liberate HR teams from administrative burdens, allowing them to focus on what truly matters—nurturing talent and driving organizational success.

SaaS Solutions for HR Excellence

- **HR Management:** our CUBE software offers an array of modules and features that will allow for greater accuracy, better reporting, and compliance, as well as lower employee administrative costs. Our HR management system provides access to manage personnel information, keep track of employee leave, and provide an easy-to-use portal for tracking employee shared benefits. For more information visit: <https://www.cubehrms.com/>
- **Payroll Management:** CUBE software offers a payroll module that is designed for fast and easy payroll processing and compliance with local laws for St. Lucia, Grenada, St. Vincent, and Belize. CUBE adheres to local regulations, issuing payslips, National Insurance, PAYE, and other essential reports. It automates ECACH data for instant salary transfers and generates TD5 year-end reports. For more information visit: <https://www.cubehrms.com/>
- **Applicant Tracking System:** Optimize the hiring process and attract the best talent with a centralized hub for storing, monitoring, and evaluating candidates. Candid Tracker is designed to manage the entire life cycle of a job application, from posting job openings to selecting candidates for interviews, and ultimately making job offers. For more information visit: <https://www.candidtracker.com/>
- **Time and Attendance System:** Implementing a time and attendance system can significantly improve accuracy in tracking employee hours, reduce administrative overhead, and help organizations stay compliant with labour laws. We offer biometric time and attendance systems that use unique physical characteristics like fingerprints or facial recognition to prevent time theft and buddy punching. For more information visit: <https://www.4timeplus.com/>

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- Recruitment: <https://www.candidtracker.com/>
- Time and Attendance: <https://www.4timeplus.com/>

